



**For consideration, contact:**

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**About Alignment Healthcare**

Our current healthcare system is not aligned with the needs of the population. Alignment Healthcare's Advanced Clinical Model is designed to lower cost and increase care quality to create value for the patient. It is the foundation for a transformative approach to healthcare. Using evidence based protocols, along with principles of coordinated and proactive care provision to facilitate appropriate delivery of healthcare services, working within existing healthcare infrastructures to minimize disruption, and utilizing our Complex Care Centers and Command Center, we transform care from a reactive to a proactive experience. With an advanced clinical model, IT & Enablement systems, risk experience, and capital, Alignment Healthcare provides a framework for population health transformation. Through integrating with Hospitals, Physician Groups, Health Plans and Employers, Alignment Healthcare is a partner for building a smarter and better healthcare system for our communities.

**Physician Advisor Job Description**

The **Physician Advisor** (MD/DO) reports to the Chief Medical Officer with accountability to Chief Financial Officer and VP of Clinical Ops.

The Physician Advisor works with Senior Medical Officers, Regional Medical Officers, Extensivists (Hospitalists), the Healthcare Services Team (Case Managers, Social Workers, Utilization Managers to develop and implement methods to optimize use of Institutional and Outpatient services for all patients while also ensuring the quality of care provided. Through remote access to our web-based Portal, physician advisors will complete clinical reviews for medical necessity, treatment appropriateness and compliance.

The Physician Advisor will be doing second level reviews in compliance with Medicare/CMS: NCD, LCD and Milliman guidelines for Inpatient, Outpatient, Skilled Facilities Level of Care and Pharmacy.

- Will provide appropriate level of care classifications as well as continued stay reviews in compliance with CMS and Milliman guidelines.
- Act as a liaison between the medical staff, utilization review and 3rd party payers to effectively promote the appropriate levels of medical care.
- The Physician Advisor will be reviewing the entire claim denial process, including Appeals and Grievances.
- Will serve as a Physician member of the utilization review team.

**Alignment Healthcare**

1100 W. Town & Country Rd., Ste. 1600  
Orange, CA 92868



- Works with Interdisciplinary Team to develop case management protocols and provide oversight for NP's/PA's training.
- Acts as a Clinical Leader for HEDIS and STARS projects and serves as Clinical Advisor for HCC and RAF.
- Serves as a Chair person for Medical Quality Committee and provide Clinical Oversight for Chronic Disease Management programs and Quality Outcome.
- Collaborates closely and provide assistance to Quality Director.
- Works with Extensivists (Hospitalists) and Middle Level Practitioners (NP's/PA's) to reduce length of institutional stay, all cause readmission reduction and ER overutilization ensuring patients and therapeutic modalities.
- Assists the organization to challenge physician practices in order to achieve the organization's clinical outcomes and quality goals.

**Requirements:**

- Completion of medical school and specialty residency (preferably in Internal Medicine) required. Subspecialty or other post-residency fellowship and board certification preferred.
- **3-5 years of experience** in hospital-wide or skilled nursing facility position involving clinical care, quality management, utilization and case management, or medical staff governance required
- Ability to build rapport with medical staff and management leadership to obtain necessary approvals of new strategies for utilization management.
- Knowledge of current medical literature, research methodology, healthcare delivery systems, healthcare financial/reimbursement issues, and medical staff organizations.
- Dedication to the delivery of high-quality, cost-effective, efficient patient care services.
- Excellent communication skills.
- Must have great attention to detail as well as taking pride in being a good team member and communicate effectively with medical staff.
- **Experience as a Physician Advisor a plus.**

**Qualifications:**

Applicants must have current (or the ability to obtain), non-restricted licensure as required for clinical practice in the state of California.

**Misc.:**

- Mon- Fri 8- 5PM; flexible schedule
- Very competitive salary with benefits, CME and potential to earn incentive bonus.