

**PHYSICIAN
VETERANS HEALTH ADMINISTRATION
VA NORTH TEXAS HEALTH CARE SYSTEM**

The VA North Texas Health Care System (VANTHCS) in Dallas, Texas is seeking two dynamic physicians to serve as ***Physician Advisors***. The successful candidates will be board-certified in their specialties; highly competent, energetic physicians with demonstrated excellence as leaders, a passion for teamwork and continuous improvement, and a record of embracing systems redesign principles.

The Physician Advisors will perform duties that span the areas of inpatient Utilization Management (UM) and Clinical Documentation Improvement (CDI), including but not limited to the following:

- Serve as second level reviewer for UM, providing guidance on appropriate/alternate levels of care based on InterQual[®] guidelines and other appropriate criteria.
- Responsible for understanding and interpreting national UM policies and procedures.
- Function as consultant to and resource for attending physicians regarding their decisions relative to appropriateness of hospitalization, continued stay, and use of resources.
- Participate in patient rounds with the healthcare team as indicated and review long stay patients to facilitate the use of the most appropriate level of care.
- Identify patients who are appropriate for transfer to LTAC facilities and work with physicians to facilitate referrals as needed.
- Provide guidance to ED physicians and staff regarding status issues and alternatives to acute care when acute care is not warranted.
- Identify system issues that impede inpatient flow, and report issues to leadership and key stakeholders.
- Represent the Chief of Staff at daily Interdisciplinary Team meetings, Hospital Access Committee meetings, and other pertinent activities.

- Act as a liaison between the CDI professionals, Health Information Management, and the hospital's medical staff to facilitate accurate and complete documentation for coding and abstracting of clinical data, capture of severity, acuity and risk of mortality, in addition to Diagnosis Related Group (DRG) assignment.
- Perform concurrent and retrospective reviews of selected health records as it pertains to CDI, and participate in the development of clinically appropriate and compliant provider queries to further clarify documentation.
- Educate individual hospital staff physicians about International Classification of Diseases (ICD) coding guidelines and clinical terminology to improve their understanding of severity, acuity, risk of mortality, and DRG assignments on their individual patient records.
- Educate pertinent medical staff regarding the reasons why they should be concerned about correct disease reporting and ICD code capture, as well as ways to provide improved health record documentation that specifically affect ICD code assignment.

Overall, significant relevant leadership experience and demonstrated motivation to guide this broad array of VHA missions at VANTHCS will be necessary qualifications for the successful candidate.

VANTHCS is a progressive health care provider in the heart of Texas. Poised as VHA's second largest health care system, we serve over 113,000 Veterans and deliver well over one million outpatient encounters of care each year to Veterans in 38 counties in Texas and two in southern Oklahoma. We have 4,700 employees and 1,700 community volunteers who serve at either Dallas VA Medical Center, Sam Rayburn Memorial Veterans Center, Fort Worth VA Outpatient Clinic, Tyler VA Primary Care Clinic, Polk Street VA Annex or six contract community based outpatient clinics.

VANTHCS provides comprehensive health services through primary, secondary, tertiary and long-term care in many disciplines including internal medicine, surgery, mental health and rehabilitation. The 853-bed system has a regional Spinal Cord Injury Center,

comprehensive Domiciliary Care Program and Community Living Center with a dedicated hospice unit. In 2009, a Fisher House was established on the Dallas campus to provide no-cost temporary lodging in a home-like setting for families of Veterans or active duty military personnel undergoing treatment at the facility. VANTHCS is in the vanguard of advanced clinical specialty services including interventional cardiology, interventional radiology, cutting edge nuclear medicine imaging, robot-assisted surgery and dedicated hematology/oncology and HIV care.

Recognizing the importance of educating tomorrow's clinicians, we have an extraordinary teaching mission that provides education and experience to over 1,875 medical and dental residents, students and nursing and allied health trainees. As a major VHA research center, VANTHCS supports more than 90 principal investigators and 400 research staff who work daily to create advances in our understanding and treatment of diseases and disabilities that affect Veterans and the general population. VANTHCS is moving forward to reach new heights in providing patient-centered care with its steadfast commitment to continuous quality improvement and personal touch.

For more information email or fax your CV to:

SAMUEL D WAINSCOTT, MSgt, USAF, Ret.
National Healthcare Recruiter
Workforce Management & Consulting
National Healthcare Recruitment Services Texas Region – VISN 17
6242 Viale Lungo Ave
El Paso TX 79932
Email: Samuel.waincott@va.gov
Cell: 915-238-2168