

**Senior Director, Clinical Innovation and Document Integrity,
Tenet Healthcare Corporation, Dallas, Texas**

Be a part of Tenet Healthcare Corporation's National leadership team as the Corporate Physician Executive responsible for Clinical Innovation and Documentation Integrity based at the company's headquarters in Dallas, Texas

This is a dual role and an exciting opportunity to affect health care delivery on a national scale. Reporting directly to Tenet's Corporate Chief Medical Officer and with the assistance of the company's Vice President, Performance Excellence, one of the responsibilities for this Physician Executive will be to develop and implement a comprehensive Physician Advisor Program to support Case Management in every hospital in the company's portfolio and provide indirect oversight and consulting to hospital Physician Advisors, as well as, manage contracts with outsourced PA services companies. In addition, this role drives clinical documentation improvement and works to achieve organizational goals for effective patient throughput and accurate and timely clinical documentation aimed at supporting medical necessity for services, as well as working with regional and hospital administrative teams to align Physician Advisor services with each hospital's needs and priorities. Other key responsibilities include: promoting collaboration, education and clinical leadership for the clinical documentation specialists (CDS) program, preparing and providing physician education, serving as a system wide Crimson champion and the Clinical Documentation Improvement champion and working with Managed Care Contracting to mitigate payer denials.

This position has dual responsibilities and this physician executive will also assist Tenet's Chief Medical Officer in developing programs to streamline the delivery of care, relying on evidence based best practice models and incorporating scientific studies into clinical performance activities, metrics and function and will work with recognized physician champions to improve the company's clinical service line functions throughout the company. Specifically, this role will:

- Create and execute strategies to support clinical operations improvement in hospitals utilizing evidence based best practices and work directly with physicians to promote adoption of evidence based medicine standards.
- Provide an informed perspective regarding operationalizing processes to meet pending and emerging metrics of clinical operational performance.

- Understand the company's markets, partners and opportunities in sufficient depth to leverage additional value and insight to business and clinical product line development, patient/community quality metrics and enhancements.
- Use appropriate methods and interpersonal styles to develop, motivate, and guide the team to attain successful clinical outcomes.
- Provide support for technology assessment and deployment to enhance performance.

Candidate Requirements:

The successful candidate will possess:

- MD/DO and is currently licensed and board certified
- An advanced business degree is preferred
- Experience developing a Physician Advisor program in a multi-site acute care setting and a demonstrated track record of superior performance in physician leadership roles gained in a complex, multi-hospital care environment and a record of success in clinical process improvement;
- 5 plus years of experience as a Hospital clinical leader or Physician Advisor and clinical leadership experience in quality and utilization management, clinical effectiveness and outcomes, staff development, case management, clinical protocol development in the company's acute care hospitals;
- Business skills in planning, use of information systems, financial management, budgeting, reimbursement and managed care, healthcare economics, medical practice management, human resources management and team building, program development, community education, and marketing/referral base development.
- Experience incorporating scientific evidence based models into clinical practice, knowledge of existing medical literature search engines and an understanding of current copyright laws is preferred;
- Demonstrated knowledge of managed care and healthcare policy that encourages visionary thinking.

It is an exciting time for a transformational physician leader to join an innovative, stable and growing healthcare organization like Tenet which is now the second largest publically traded healthcare company in the country operating in 43 states and internationally with 79 acute care hospitals, 490 outpatient centers, Conifer Health Solutions, 6 health plans, 2,100 employed physicians and 36,000 affiliated physicians. Tenet is committed to a mission of quality, safety, service and

improvement of patient clinical outcomes across the enterprise and our physician executives are critical to the success of that mission.

I will be happy to provide you with additional information and to discuss this or any physician executive opportunity with Tenet with you and you may contact me directly at Christina1.carter@tenethealth.com or 202-329-5244.

In an effort to provide a more healthy, safe and satisfying environment to our employees, individuals to whom job offers are extended may undergo nicotine testing as a part of the pre-employment process.